

FIG. 1A

ROLE (JOB)	INDIVIDUAL (EMPLOYEE)
<ul style="list-style-type: none"> • REQUIRED SKILL W/ SKILL LEVEL • DEFINED PERFORMANCE • DESIRED PERFORMANCE METRIC 	<ul style="list-style-type: none"> • POSSESSED SKILL W/ SKILL LEVEL • KNOWN PERFORMANCE • REALIZED PERFORMANCE METRIC

FIG. 1B

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graph TD; 200[200: DEFINE ROLE(S) WITH NAME AND DESCRIPTION] --> 202[202: ASSOCIATE SKILL(S) HAVING A REQUIRED SKILL LEVEL WITH ROLE]; 202 --> 204[204: ASSOCIATE DEFINED PERFORMANCE WITH ROLE]; 204 --> 206[206: SET DESIRED PERFORMANCE METRIC WITH PERFORMANCE]; 206 --> 208[208: IDENTIFY EMPLOYEE(S)]; 208 --> 210[210: ASSESS ACTUAL SKILL(S)]; 210 --> 212[212: ASSOCIATE SKILL LEVEL WITH ASSESSED SKILL(S)]; 212 --> 214[214: ASSIGN EMPLOYEE(S) TO ROLE(S)]; 214 --> 216[216: ASSESS PERFORMANCE METRIC(S) ASSOCIATED WITH EMPLOYEE(S) IN ROLE(S) CARRYING OUT PERFORMANCE(S) (PAST AND/OR BEGIN MEASURING)]; 216 --> A((A));
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LEARN ORGANIZATION

200: DEFINE ROLE(S) WITH NAME AND DESCRIPTION

202: ASSOCIATE SKILL(S) HAVING A REQUIRED SKILL LEVEL WITH ROLE

204: ASSOCIATE DEFINED PERFORMANCE WITH ROLE

206: SET DESIRED PERFORMANCE METRIC WITH PERFORMANCE

208: IDENTIFY EMPLOYEE(S)

210: ASSESS ACTUAL SKILL(S)

212: ASSOCIATE SKILL LEVEL WITH ASSESSED SKILL(S)

214: ASSIGN EMPLOYEE(S) TO ROLE(S)

216: ASSESS PERFORMANCE METRIC(S) ASSOCIATED WITH EMPLOYEE(S) IN ROLE(S) CARRYING OUT PERFORMANCE(S) (PAST AND/OR BEGIN MEASURING)

A

[illegible]

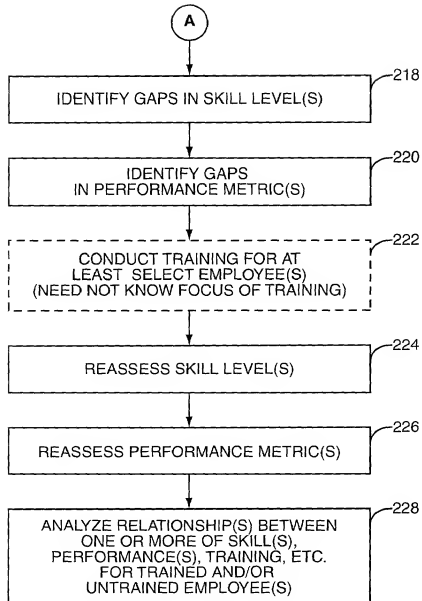


FIG. 2B

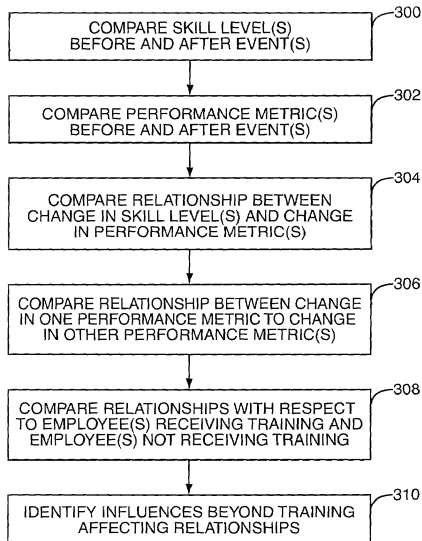


FIG. 3

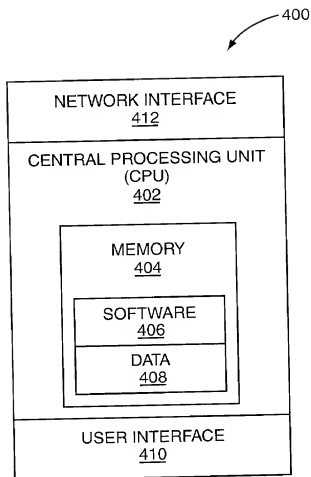


FIG. 4